

## LETTER FROM THE EXECUTIVE DIRECTOR

Given the past two years of adjusting to a global pandemic, the Crisis Center has found its groove. What we have learned over the past two years is exciting and has shaped how our services are and will continue to be provided.

We learned that sheltering clients in local hotels is a far more trauma-informed environment and we will continue to utilize our current shelter space and hotels for emergency shelter. We also learned that extending emergency shelter beyond 21 days allows clients and advocates to make greater strides toward long-term safety and healing. We continue to provide daily essentials for living, advocacy, case management and therapy to those that are in our shelter facility and partner hotels. We are grateful for the collaboration with these hotels and continue to be impressed with the exceptional support of the hotel staff in working with us and our clients to maintain confidentiality and safety.

We learned that having tele-services has increased client engagement in therapy and community-based advocacy. Adult clients are more easily able to access virtual sessions when they can't attend in person. This kind of consistent engagement promotes faster healing and increased well-being. Therapy for younger children continues in-person, given the types of therapeutic interventions used. We will continue to offer both in-person and virtual services to best meet the needs of those we serve.

We learned that creating an employee hybrid work schedule benefits Crisis Center employees. As with many businesses during COVID-19, the Crisis Center has not been immune to employee attrition. Being able to provide a hybrid working option has been helpful in our recruitment efforts and in the retention of current employees.

The last big thing we learned is just how incredibly generous people continue to be. Our 2021 Future for Families Gala raised over \$200,000 and individual donors were extraordinarily generous. This, along with American Rescue Plan funds, has given the Crisis Center increased dollars for client needs, like housing assistance, car repairs and other unique expenses; continued funding for emergency shelter hotel services and overall financial stability that the Crisis Center has not experience since 2011.

We are incredibly grateful for your confidence in us. It is only with your on-going support that we are able to continue to work towards creating a world free of violence.

Sincerely,

Jennifer Walker Executive Director



### **BOARD OF DIRECTORS—2022 Members**

In 2021, 100% of Crisis Center board members contributed financially to the agency, giving or raising over \$100,000.

Michele Duncan, Past President

Insurance Underwriter, Hudson Insurance Group

Tim Moore, President

Seven Stones Chatfield, Grounds Keeper

Barb Gay, Vice President

President, Watson and Company, Inc.

Becky Beall-Moore, Treasurer

Finance and Nonprofit Professional

Sue Quirk, Secretary

Administrative Assistant, St. Andrew United Methodist Church

Krista Tushar

Attorney, Riggs Abney, et al

Lori Nebelsick-Gullett

Education Consultant, self-employed

Lisa Stull

Owner/Therapist, Comprehensive Counseling Solutions

**Christine Harris** 

Therapist, self-employed

Krystie Baker

Vice President, First Bank-Douglas County

Artie Lehl

Program Manager, Douglas County Housing Partnership

Catrina Bubier

Physician, Women's Health Care Associates

Wendy Pacheco

Research Consultant

Jeff Galgano

Retired, FullSpeed Automotive

**Darren Weekly** 

Captain, Douglas County Sheriff's Office

Jen Routon

Real Estate Agent, Madison and Company Properties

Lisa Neal-Graves

**LMNG** Innovations

### **MANAGEMENT STAFF**

Jennifer Walker, MPA, Executive Director Jody Curl, MA, Director of Programs Amy McCandless, Director of Development Joanna Corbin, Program Manager Michelle Gagnon, Clinical Manager Alyson Plummer, Business Manager

# CRISIS CENTER SERVICES IMPACTING LIVES



**24-HOUR CRISIS LINE**: Answered by trained staff who offer crisis intervention, information, support and referrals.



**EMERGENCY SHELTER:** Provides safety for those in imminent danger. Clients receive assistance with daily essentials, therapy, advocacy, safety planning and access to other community resources.



THERAPY: Master's level clinicians provide individual and group therapy for adults and children with the goals of assisting clients in gaining an understanding of how the violence has impacted them; healing from trauma; safety planning and working towards greater well-being.



LEGAL ADVOCACY: Provides information and assistance through the civil legal process including protection orders, child custody issues, legal separation, immigration issues, support at hearings, and offer attorney and other referrals as needed.



<u>COMMUNITY-BASED ADVOCACY:</u> Helps clients protect themselves and their children from further violence by utilizing the community resources that clients report needing and working towards the client's desired goals.



OUTREACH, EDUCATION & PREVENTION: Programs include expert testimony, case consultation, technical trainings for individuals working in the Criminal Justice System and educational training and workshops for schools, churches, businesses, and other community groups.

In 2021, we provided direct service to 390 unduplicated adults and children impacted by domestic violence; 34% of adults utilized more than one service.

Specifically, we:

- Responded to 1,067 calls to our 24-hour crisis line
- Provided 2,027 nights of emergency shelter to 62 adults and children
- Provided individual and group therapy to 124 adults and children
- Provided legal services to 248 clients
- Provided community-based advocacy to 108 clients
- Reached 1,788 community members through 40 education, outreach and prevention activities.

All direct services are free to clients and meet best practices of trauma-informed care and confidentiality.

Outcomes from both our emergency shelter and non-residential programs are positive, with an average overall satisfaction of 94%. Specifically, clients stated the following:

- 90% gained knowledge about community resources
- 100% know more ways to plan for their safety
- 90% are more hopeful about their future
- 100% are more self-sufficient than before engaging in services
- 93% understand the violence was not their fault
- 87% stated their overall emotional health and well-being have improved

Resilience is not all or nothing. It comes in amounts. You can be a little resilient, a lot resilient; resilient in some situations but not others. And, no matter how resilient you are today, you can become more resilient tomorrow.

The Crisis Center administers client surveys and assessments to gather data on agency outputs and measure outcomes. This information assesses satisfaction with services provided, professionalism of staff, and impact of services received.

# **MONIQUE'S STORY**

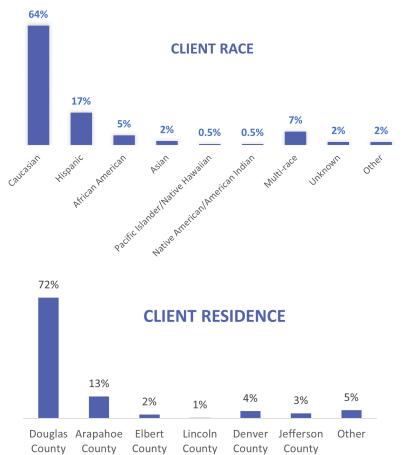
(Name changed for confidentiality.) I never thought I would find myself in the position I am in today. I waited to get married to break the cycle of abuse I grew up in. I made sure the man I married was caring, calm and what I considered incredibly stable. I would have never guessed that his mental health would decline and he would eventually become the complete opposite of what I had married. He slowly became selfish, secretive, controlling and moody over the years.



Because the change in my husband was so gradual, I don't think I realized the level of abuse I began tolerating or letting slide through the years. I went about being the mom I wanted to be and avoided my husband as much as possible. Then the pandemic hit and like so many, being forced to occupy the same space for such a long time, our world came to a sudden halt. His mental illness started to affect us daily. He became aggressive and spent hours delving into conspiracy theories and hate on the internet. His anger with both myself and my child became unbearable. He left because we could no longer have a rational interaction. He accused me of placing his life in danger, stealing and colluding with fictional government agencies. His outbursts were so vile and scary that he terrified my daughter and myself. And as awful as it was, I stayed for the uncertainty I was terrified of if I were to leave him.

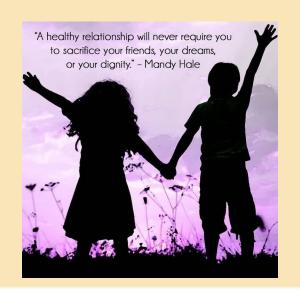
I am not entirely free of his anger. I still wake in the night fearful of his threats of violent behavior. Like so many, we have ties that will never be severed. But with the help of therapy from the Crisis Center, I feel safer in my home and able to advocate for myself better. It's a slow process but I am so very grateful for the support I am receiving. I am learning to have a better relationship with my daughter and myself. When I felt the most afraid, the Crisis Center was there to help me.

# **CLIENT DEMOGRAPHICS**



"No one really talks about or acknowledges domestic violence in upper socio-economic demographics, but the impact is just as real and, in some ways, even harder to overcome. The Crisis Center helped me tremendously, but more importantly my son has improved as a result of the resources at the Crisis Center. It is one of the few places my challenges have been understood and supported because domestic violence usually only ends once someone dies."

- Crisis Center client



# 2021 FINANCIAL REVIEW

Despite early concerns related to funding during the continued COVID-19 pandemic, the Crisis Center was grateful to have received support from specific COVID-19 funding opportunities which helped us close our fiscal year with a positive financial outcome in both 2020 and 2021. Specifically in 2021, receiving \$1,573,868 in support and expending \$1,402.818. While we continue to rely on government funding to support our direct service program staff, our focus remains on building relationships with our individual and corporate donors, collaborative partners and private foundations to increase unrestricted donations. Cultivation of individual donors has yielded positive results in retention and additional dollars. Our 2021 Gala event exceeded budget and produced record-breaking revenue for the agency.

We continue to grow our operating reserve by intentionally working toward building a 90-day reserve (25% of the annual operating budget) by setting aside excess cash in short-term investments, including a money market account. These funds are restricted to capital improvements, unforeseen and emergent situations, and short-term cash flow shortages.

The Crisis Center remains diligent in our mission, with 78% of our funds going directly back to client programs and services.

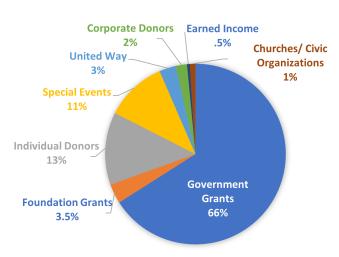
#### **ASSETS**

With donor restrictions Total Net Assets

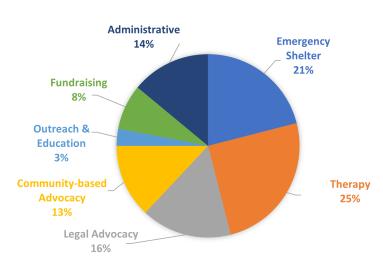
TOTAL LIABILITIES AND NET ASSETS

Current Assets:	
Cash and cash equivalents	\$ 477,761
Prepaid expenses	4,852
Accounts receivable	1,030
Government grants receivable	166,059
Promises to give	95,301
Inventory	7,507
Total Current Assets	752,510
Property And Equipment:	
Land	5,970
Building and improvements	2,002,942
Furniture and equipment	181,679
	2,190,591
Less: accumulated depreciation and amortization	(642,439)
Net Property and Equipment	1,548,152
TOTAL ASSETS	\$ 2,300,662
LIABILITIES AND NET ASSETS	
Current Liabilities:	
	\$ 53,764
Accounts payable and accrued liabilities	\$ 53,764 6,922
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Accounts payable and accrued liabilities Current portion - capitalized lease obligation Total Current Liabilities	6,922
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Accounts payable and accrued liabilities Current portion - capitalized lease obligation Total Current Liabilities  Long-term Liabilities: Long term portion - capitalized lease obligation Total Long-term Liabilities  Total Liabilities  Net Assets: Without donor restrictions -	6,922 60,686 19,035 19,035 79,721

## 2021 OPERATING REVENUE



## **2021 OPERATING EXPENSES**



117,596

2,220,941

\$ 2,300,662

# **RECOGNIZING DONORS**

THANK YOU TO OUR ANNUAL CORPORATE PARTNERS:

While we only list donors at \$500 and above in our Annual Report, the Crisis Center acknowledges and appreciates support from our donors at all levels. We apologize in advance for any inadvertent omissions from this list.



### INFINITE PEAKS HOLDINGS









Castle Rock Adventist Hospital Littleton Adventist Hospita Parker Adventist Hospital Porter Adventist Hospital - Centura Health

#### 2021 Corporate & Community Partners

1st Bank of Douglas County Advance Auto Parts Arapahoe County Public Airport Authority **ARC Thrift Stores BT** Construction Castle Pines Village Garden Club Castle Rock Imports, LTD Centura Health

Cherry Creek Valley Rotary Club of Parker

CoBank Core Electric Cooperative CRG-Castle Rock, LLC Infinite Peaks Holdings, LP

MW Golden NeighborShare

New Hope Presbyterian Church Point of Reference, Inc.

Polsinelli

Rotary Club Of Castle Rock Rotary Club of Parker Sky Ridge Medical Center South Metro Denver Chamber Trimble Cares Colorado Vectra Wealth Management Zonta Club of Douglas County

### 2021 Grants & Foundation

18th Judicial District/VALE State of Colorado/DVP State of Colorado/ESG State of Colorado/VOCA **Douglas County** Town of Castle Rock Town of Parker City of Littleton

Mile High United Way Isle, Charles & Peter Dalebrook Fund **Odyssey Group Foundation** Robert & Mary Jane Smith Foundation Sadako K. Judd Private Foundation Sunstate Equipment Foundation The Arthur J. Gallagher Foundation Union Pacific Foundation

### 2021 Individual Donors (\$500+)

Alan & Ellen Qualls

Ali & Peter Ferguson Alyson & Eric Plummer Amy & Dan McCandless Ana Davison Arthur Lehl Audrey Elling Barb Gay Barb Sholis Becky Beall-Moore Belisario & Anita Cabanilla Bert Hanson Blake Walliser Bryn Massman Camille Johnson Cari Silvey Carolyn Eisenbrandt Catrina & Scott Bubier Christine Harris Colleen H Andrus Craig & Ann Woodruff

Craig & Jill Sammons Crea Fusco Curtis & Sally Thompson Dana Kinslow Daniel Benson Daniel Crawford Trust Darcey DeRose David Richardson Diane Stiver

Don Toussaint Edward & Eileen Law Elayne Spinder Elizabeth & Ryan Baker Elizabeth Campbell Elizabeth Milton Elizabeth Stanley Ella Mae Mills Ellen Santilli

Garry & Annette Lawrenz

Gwen Balk

Gail Schoettler

Greg & Jennifer (Walker) Wolgamott

Greg Staffelbach Gretchen Carpenter Heather Land Estate Helena Chum Holly McMahon Jason & Carrie Golden Jason Richardson Jeanne & Byron White Jeff & Megan Galgano Jim & Carolyn Youngs Jody & Darren Curl Jody Veeder Joe Johnson

John & Monica Denler John & Sandy Fraser John Archer John Moriarty

John R. Berschied Jr. Jordan Abramson Julie Chandler Justin & Anita Vaughn Kathleen Sandal-Miller Ken McIntyre Kimberly Carlson Krista Tushar & Mike Rohr Kristen Padberg Lance & Christie Goodwin Laura Cashman

Laurie K. Francisco Lisa Stull

Lori Nebelsick-Gullett Lori Perry

Lou & Tanis Hutchison

Lynn & Michael Mares Lynn Williamson & Bob Axelson Mark & Malasa Williams

Merlin Klotz Meyers Family

Michael & Martha Henshaw Michael Cafagno Michele Duncan

Mike & Pam Golden Mike & Suzanne Kalac Montie & Cvnthia Lehman

Paul & Lois McKeag Paul Narduzzo

Ralph & Karen Roberts Ray & Lisa Decker Rebekah Bullard-Lief Richard Higgins Rick & Susan Schmitz Robert & Joan Tinnin Robert & Judith Thompson Robert & Marilyn Olislagers Robert & Mary Satrom Robert Thompson Roxy Hahn

**Shelley Derstadt** Sonja & Brian Poling Stan & Dorothy New Sue & Greg Quirk

Susan Thayer/ Thayer Reality Group Thomas Mair

Thomas Sickler Tiffany Sharpe Tim & Karen Moore Tricia Mestas

Trish & Michael Seibert TT & Elizabeth Marquardt Vaneece Harris Family Trust

Vickie Rutkowski

Victoria & Mitchell Gates

Wanda Ford

Wendy & Antonio Pacheco

William Siegele



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